

OHS & EMS Policy

FY 2026

In accordance with the OHS and EMS Context

The management of the organization undertakes to ensure the consultation and participation of workers and their representatives in the planning, implementation, maintenance and improvement of management systems, in accordance with the requirements of the relevant standards, and further undertakes to:

Ensure safe and healthy working conditions for all employees

To protect and prevent environmental pollution

Goal: zero OHS and EMS incidents



MEET LEGAL AND OTHER REQUIREMENTS

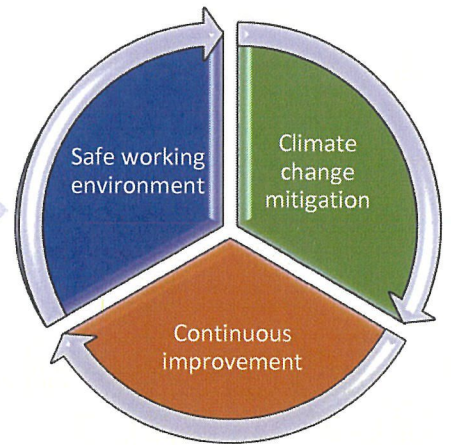
- Constant overview of new legislation
- Compliance with requirements within our business activities

RISK REDUCTION AND PREVENTION OF OCCUPATIONAL INJURIES

- Hazard elimination, active accident prevention
- Risk assessment and reduction

REDUCING RISKS AND ENVIRONMENTAL IMPACTS

- Goals leading to Carbon neutrality
- Commitment to a Circular economy
- Protection of Biodiversity



Date: 1. April 2026

Sujit Vats
PASCZ President